

### CONSTABLE'S PAY

PCO	Annual salary with effect from 1 <sup>st</sup> September 2009	Annual salary with effect from 1 <sup>st</sup> September 2010
On commencing service 400	<b>22,680</b>	<b>23,259</b>
On completion of initial training period 401	<b>25,317</b>	<b>25,962</b>
402	<b>26,787 (a)</b>	<b>27,471 (a)</b>
403	<b>28,422</b>	<b>29,148</b>
404	<b>29,319</b>	<b>30,066</b>
405	<b>30,261</b>	<b>31,032</b>
406	<b>31,122</b>	<b>31,917</b>
407	<b>31,890</b>	<b>32,703</b>
408	<b>32,913</b>	<b>33,753</b>
409	<b>34,905</b>	<b>35,796</b>
410	<b>35,610 (b)</b>	<b>36,519 (b)</b>

(a) All officers move to this salary point on completion of 2 year's service as a constable.

(b) Officers who have been on this point for a year will have access to the competence related threshold payment.

### SERGEANT'S PAY

Sergeant PSO	Annual salary with effect from 1 September 2009	Annual salary with effect from 1 September 2010
421	<b>35,610 (a)</b>	<b>36,519 (a)</b>
422	<b>36,828 (b)</b>	<b>37,767 (b)</b>
423	<b>38,064*</b>	<b>39,036*</b>
424	<b>38,877</b>	<b>39,867</b>
425	<b>40,020 (c)</b>	<b>41,040 (c)</b>

(a) Entry point for officers promoted from constable's pay point 9 or less.

(b) Entry point for officers promoted from constable's pay point 10.

(c) Officers who have been on this point for a year will have access to the Competence Related Threshold Payment

\*The salary levels for 2009 and 2010 at pay point 2 of the Sergeants' pay scale have been amended from the figures shown in PNB circular 08/5 in order to correct a rounding error.

### INSPECTORS' PAY

Inspector – PIO	Annual salary with effect from 1 <sup>st</sup> September 2009 (London salaries in brackets)	Annual salary with effect from 1 <sup>st</sup> September 2010 (London salaries in brackets)
431	<b>45,624 (47,625)</b>	<b>46,788 (48,840)</b>
432	<b>46,911 (48,915)</b>	<b>48,108 (50,163)</b>
433	<b>48,198 (50,208)</b>	<b>49,428 (51,489)</b>
434	<b>49,488 (a) (51,504) (a)</b>	<b>50,751 (a) (52,818) (a)</b>

(a) Officers who have been on this point for a year will have access to the Competence Related Threshold Payment

### **CHIEF INSPECTOR'S PAY**

Chief Inspector - PCIO	Annual salary with effect from 1 <sup>st</sup> September 2009 (London salaries in brackets)	Annual salary with effect from 1 <sup>st</sup> September 2010 (London salaries in brackets)
441	50,502 (a) (52,515) (a)	51,789 (a) (53,853) (a)
442	51,516 (53,523)	52,830 (54,888)
443	52,578 (b) (54,588) (b)	53,919 (b) (55,980) (b)

- (a) Entry point for an officer appointed to the rank, unless the chief officer of police assigns the officer to a higher point
- (b) Officers who have been on this point for a year will have access to the Competence Related Threshold Payment

### **CHIEF INSPECTOR'S IN POST AT 31 AUGUST 1994**

Chief Inspector - PCIO	Annual salary with effect from 1 <sup>st</sup> September 2009 (London salaries in brackets)	Annual salary with effect from 1 <sup>st</sup> September 2010 (London salaries in brackets)
444	53,439 (a) (55,440) (a)	54,801 (a) (56,853) (a)

- (a) Officers who have been on this point for a year will have access to the Competence Related Threshold Payment